

July 6, 1993
Mission.MOT (MW:clt)

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Introduced by: BRUCE LAING

Proposed No.: 93-534

MOTION NO. 9088

1
2 A MOTION relating to consolidation of
3 Metro with King County; adopting, as
4 recommendations to the new Metropolitan
5 King County Council, a statement of the
6 mission, goals and guiding principles for
7 the newly consolidated government.

8 WHEREAS, Charter Amendment One (Ordinance 10530) and
9 Proposition One (Ordinance 10531) approved by the voters at the
10 November 3, 1992 general election provide for the
11 organizational consolidation of Metro and the county under a
12 new metropolitan legislative authority effective January 1,
13 1994, and

14 WHEREAS, there is a need to state a guiding vision for the
15 newly consolidated government, and

16 WHEREAS, it is important that such a vision be clearly
17 articulated and understood by all consolidation participants,
18 including elected officials, employees of both organizations,
19 labor unions and the public, and

20 WHEREAS, on June 14, 15, and 16, 1993 a group of about
21 three hundred Metro employees and three hundred county
22 employees, representing all levels of the two organizations met
23 and jointly prepared a proposed statement of the mission, goals
24 and guiding principles for the newly consolidated government,
25 and

26 WHEREAS, that statement of mission, goals, and guiding
27 principles is an appropriate, inspirational vision of what the
28 newly consolidated government should strive to be and to
29 achieve,

30 NOW, THEREFORE, BE IT MOVED by the Council of King County:

31 A. The attached statement of the mission, goals and
32 guiding principles for the newly consolidated government is
33 hereby adopted, as a recommendation to the new Metropolitan

1 King County Council and as guidance for the Consolidation
2 Transition Committee and the Consolidation Advisory Committee.

3 B. The following new practices, as steps toward putting
4 the statement's words into action, are hereby adopted:

5 1. The Council will begin scheduling, starting in August,
6 1993, regular informal meetings, initially on a monthly basis,
7 with interested Councilmembers and interested staff members
8 from all levels and all organizational units of the Council to
9 discuss problems, concerns, and ideas for improvements to the
10 operation of the legislative branch of County government.

11 2. The Council will establish, starting in August, 1993,
12 a staffed information table preceding each regular Council
13 meeting to assist members of the public who wish to testify at
14 public hearings.

15 3. Interested Councilmembers will make themselves
16 available to meet with groups of Metro and King County
17 employees who are interested in learning the perspectives of
18 elected County officials on the legislative decision making
19 process in King County, particularly as it is shaped or
20 influenced by separated executive and legislative powers and
21 partisan elective offices.

22 PASSED this 19th day of July, 1993.

23 KING COUNTY COUNCIL
24 KING COUNTY, WASHINGTON,

25 *[Signature]*
26 ATTEST: ~~VIC~~ chair

27 *[Signature]*
28 Clerk of the Council

29 Attachment: Statement of Mission, Goals and Guiding Principles

Mission, Goals and Guiding Principles for the New Metropolitan King County Government

Mission

To enrich the social, economic and environmental vitality of the region by providing high-quality and responsive public services.

Goals

1. Develop and implement a philosophy of quality service and continuous improvement to meet the varying needs of external and internal customers.
2. Create a responsive human resource system that rewards excellent performance, provides opportunities for growth and development, acknowledges creativity and risk-taking and is fair in the treatment of all employees.
3. Create an organization where all people are involved, valued, given authority and held accountable.
4. Develop and maintain an environment that promotes a collaborative partnership among labor, management, elected officials, the community, other government agencies and employees at all levels through shared decision-making.
5. Commit financial resources and technology necessary to achieve the mission and goals.

Guiding Principles

1. We are committed to provide visionary leadership for the future of the region.
2. We are respectful of and accountable to the people of King County and include them in decision-making.
3. Fostering employee involvement, trust, respect and open communication are the keys to our success.
4. We value consistent high-quality, timely and cost-effective services.
5. We reflect our communities' diversity, making us better service providers.

Adopted at the Joint Metro/King County Meeting, June 14-16, 1993.